

Fort Collins Soccer Club  
Board of Directors Meeting  
April 15, 2024

Attendance:

<u>  P  </u> Mark Adams, President	<u>  P  </u> Bret Meldrum, Vice President
<u>  P  </u> Jim Hayes, Secretary	<u>  P  </u> Chad Clark, Treasurer
<u>  P  </u> Nick Whitworth, Director	<u>  P  </u> Fred Long, Director
<u>  P  </u> Gary Ashley, Director	<u>  P  </u> Neil Johnson, Director
<u>      </u> Hailey Kepler, Director	
<u>  P  </u> David Thomas, Executive Dir.	<u>  P  </u> Dave Shaffer, Staff
<u>  P  </u> Brenda Hampson, Staff	

\*Phone

Mark called the meeting to order at 7:32 p.m.

Bret moved to approve the minutes of the March meeting, Chad seconded; the minutes were approved.

Board Action Items:

- David presented the proposed 2024/25 fee structure for recreational, competitive and adult players. Fees increased about 6% from last year for competitive, and a little less than that for rec. David continues to work on a 3 – year plan to get us where we need to be with the fee structure. Costs for the club continue to increase. David and Chad finalized the proposed fees and are looking at about an 8% increase in fees for next year. David provided a comparison of several clubs (Rapids Central, Rapids FC and Pride) and how Arsenal fees compare to those. The upcoming year is also a new uniform cycle for competitive players so their costs will be higher. Fred moved to approve the fee structure as presented for 2024/25. Nick seconded, motion carried.
- Board Elections discussion: Jim proposed that the BOD review the bylaw on how BOD members are elected each year. He suggested that 2 of the 3 positions be elected by the membership and that 1 position be appointed by the BOD. The Colorado Soccer Association (CSA) bylaws state that the BOD shall be elected by the members of the club, not appointed by the BOD. In order to remain compliant with the CSA bylaws this discussion was concluded.
- Future Legends report: The BOD asked David to provide an update on the status of Future Legends.
  - Integrity Sports is now closed (there is no longer an indoor facility around Fort Collins). This will affect adults more than youth players. There are rumors that another indoor facility may be in the works. Some youth players will go to Future Legends for indoor opportunities.
  - Choice City Athletes (CCA) is providing training and supplemental opportunities for youth players (not at Future Legends). (Kris Banghart, Chris Salvaggione and Collin Audley are the owners of CCA.)
  - In the past Arsenal has hosted 3 v 3 leagues in the summer. They have been met with moderate success. Last year CCA was willing to run leagues separately and give Arsenal a cut in return for advertising. The plan will be similar again this summer.
  - CCA worked with Future Legends to secure space and run a winter league. They are also running adult small-sided leagues.
  - Windsor Warriors has been announced as the youth soccer partner of Future Legends / Hailstorm / Rain. They will be called Lightning.
  - Hailstorm wants to start an Academy Program for older youth players. Rain is the low-level women's professional team. They hosted several youth camps over the winter. They can say that they can provide a better soccer path to professional opportunities.

Staff Reports:

Executive Director – David Thomas:

- Covered

Technical Director - Dave Shaffer:

- Working on the team coaching staff for 2024/25.
- Working on coaching education (with team coaches)
- There are potential changes coming to ECNL RL that could affect whether Academy teams (U13 – U19) participate in the CSA state league next year. Staff continues to monitor the situation.
- The tryout schedules have been posted and shared with members.
- The Arsenal Cup is experiencing several changes this year. A couple of clubs have dropped out. Dave continues to work on recruiting clubs to participate.

- The 07B Gold team is participating in Presidents Cup. They are 0-2 at this point and don't expect to make it out of pool play.

Director, Member Services – Brenda Hampson

- No report

President's Report – Mark Adams:

- No report

Vice President's Report – Bret Meldrum:

- No report

Treasurer – Chad Clark:

- Covered

Secretary – Jim Hayes:

- The process has begun for David's evaluation

Executive Committee – Mark Adams:

- Covered

Financial Management Committee – Chad Clark:

- The budget is coming up. The budget will be presented in May.

Competition Committee – Fred Long:

- The committee met with the coaching staff. The staff is connecting and working toward common goals.

Grants/Development Committee – Bret Meldrum:

- The club has hired Zim Consulting for \$40,000 to complete the Feasibility Study for a capital campaign for the proposed improvements at the soccer complex.

Soccer Complex Committee – Nick Whitworth:

- Paul Mills has reached out to the County to push for a resolution on the application submitted months ago. The County has moved the application up in the line.

Board Election Committee – Jim Hayes:

- Covered

Customer Focus Committee – Hailey Kepler:

- The committee will meet next week to work on next steps.

Future Agenda Items:

- Budget Update

Gary moved to adjourn the meeting and Chad seconded. The meeting was adjourned at 9:15 pm.

Respectfully submitted,

Jim Hayes  
Secretary