

Fort Collins Soccer Club  
Board of Directors Meeting  
August 7, 2023

Attendance:

<u>  P  </u> Andy Ross, President	<u>  P  </u> Josh Saunders, Vice President
<u>  P  </u> Mark Adams, Secretary	<u>  P  </u> Chad Clark, Treasurer
<u>  P  </u> Jim Hayes, Director	<u>  P  </u> Fred Long, Director
<u>  P  </u> Bret Meldrum, Director	<u>  P  </u> Kevin Rodriguez, Director
<u>  P  </u> Nick Whitworth, Director	
<u>      </u> David Thomas, Executive Dir.	<u>  P  </u> Dave Shaffer, Staff
<u>  P  </u> Brenda Hampson, Staff	

\*Phone

Andy called the meeting to order at 7:30 p.m.

Chad moved to approve the minutes of the July meeting. Jim seconded; the minutes were approved.

Board Action Items:

- Capital Campaign:
  - Bret talked to Luke regarding some clarifications to questions regarding the RFP. The audiences for submitting the RFP would be geared toward potential donors. Luke has been consulting for the club for free up to this point. Those free services are coming to an end. Luke provided an independent contractor agreement for the club to consider. He proposed 20 hours per month at a cost of \$100 - \$110 per hour. Bret, David and Brenda met and agreed that we are not at that step in the process. We could reach out to him again once the RFP is ready. They will set up phone meetings with other interested fundraising groups.
  - Annual General Meeting (AGM):
    - BOD candidates: a candidate has submitted an application for the BOD. There could be an implication of Conflict of Interest. The conflict is related to the bylaw: **Conflict of Interest**. No Director may make greater than 25% of his/her income from soccer or a sports-related business where he/she may obtain or be perceived to obtain financial gain from being a Director. Each Director, at the time of first election or appointment to the Board, shall sign a confidentiality agreement with the Club. Based on this bylaw the candidate would be ineligible for a spot on the BOD. Andy will notify the candidate that they are ineligible.
    - Ballots will be sent out to appropriate team members next week. The AGM will be held August 28 at 7:00 pm at the club office. This will be followed by a BOD meeting for election of officers.
  - Dave presented a proposal detailing "Academy Style Training". This proposal will be implemented by staff starting this fall.

Staff Reports:

Executive Director – David Thomas:

- No report

Director of Coaching - Dave Shaffer:

- U11 – 14 boys and girls and U15-U19 girls will be competing in State Cup, Pres Cup, and Centennial Cup this fall. The number of teams competing in Cups across the state is lower than previous years due to the high number of platforms that clubs are participating in.
- The Arsenal Cup teams are set and the tournament is ready to go. The invitational concept is a good one that provides good, high level competition.
- Competitive scrimmage series has been scheduled by coaching staff.
- Currently looking for a couple home PDL coaches.
- Dave continues to search for a Director to replace Avery.

Director, Member Services – Brenda Hampson

- Volunteers are still needed for the golf tournament and Arsenal Cup.
- The golf tournament will be held August 25 at Southridge golf course.
- Staff is still looking for recreational coaches for the fall season.

President's Report – Andy Ross:

- No report.

Vice President's Report – Josh Saunders:

- No report

Treasurer – Chad Clark:

- No report

Secretary – Mark Adams:

- No report

Executive Committee – Andy Ross:

- Covered

Financial Management Committee – Chad Clark:

- No report

Competition Committee – Fred Long:

- The committee is working to schedule meetings with staff coaches.

Grants/Development Committee – Bret Meldrum:

- Covered

Soccer Complex Committee – Nick Whitworth:

- A new lightning detection system has been installed at the complex (an upgrade to the current system).
- The parking lot is being regraded to level it out.

Board Election Committee – Mark Adams:

- Covered

Customer Focus Committee – Josh Saunders:

- No report

Future Agenda Items:

- Bylaws
- Executive Director evaluation timeline
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Josh moved to adjourn the meeting and Mark seconded. The meeting was adjourned at 8:45 pm.

Respectfully submitted,

Mark Adams

Secretary