

Fort Collins Soccer Club
Board of Directors Meeting
May 15, 2023

Attendance:

<u> P </u> Andy Ross, President	<u> P </u> Josh Saunders, Vice President
<u> P </u> Mark Adams, Secretary	<u> P </u> Chad Clark, Treasurer
<u> P </u> Jim Hayes, Director	<u> P </u> Fred Long, Director
<u> P </u> Bret Meldrum, Director	<u> P </u> Kevin Rodriguez, Director
<u> P </u> Nick Whitworth, Director	
<u> P </u> David Thomas, Executive Dir.	<u> P </u> Dave Shaffer, Staff
<u> P </u> Brenda Hampson, Staff	

*Phone

Andy called the meeting to order at 7:30 p.m.

Chad moved to approve the minutes of the April meeting, as amended. Josh seconded; the minutes were approved.

Board Action Items:

- Employee Handbook – One section of the Employee Handbook was inadvertently omitted from the book as presented to the BOD last month. The section has been added to the book. Jim moved to approve the Employee Handbook as amended. Fred seconded, motion carried.
- Complex Master Plan Development: The grandfather of a player in the club has reached out to the club to help provide guidance on a Capital Campaign. He is willing to attend the next BOD meeting to help with the process. Andy will invite him to the June meeting.
- Strategic Plan / Committee long and short term goals: From the retreat the top 3 items were identified as priorities:
 - Alumni sharing, recognitions, recognizing players
 - College recruitment
 - Collaborations – CSU, Hailstorm, Colorado Rapids
- Jim moved to go into Executive Session, Josh seconded, motion carried. David, Dave, Brenda invited to participate. Jim moved to exit Executive Session, Chad seconded, motion carried.
- 23/24 Budget: David presented the proposed budget for 23/24. The budget includes fee increases for all competitive, PDL, rec and adult players. The budget includes about a 6% increase in income and expenses. Next step: approve the new fee structure, approve the budget. Chad moved to approve the fee structure as presented, Jim seconded, motion carried. Jim moved to approve the budget as presented, Bret seconded, motion carried.

Staff Reports:

Executive Director – David Thomas:

- Covered

Director of Coaching - Dave Shaffer:

- Tracy Tate (Arsenal coach for over 20 years) passed away suddenly. It has been challenging for staff and members. A celebration of life will be held at the soccer complex on June 3.
- Registration for tryouts has begun.
- Dave is expecting to support 6 teams each at U11 for boys and girls.
- Dave is working to complete the competitive coaching staff.
- Staff met with the 2008 B Academy to discuss rumors regarding players leaving the team. It is important to retain this team and players.
- There are still games scheduled in early June for the boys E64 teams.

Director, Member Services – Brenda Hampson

- The final financials for the Soccer Ball show net proceeds of over \$14,000. This was a very good event.
- Rec and Adult seasons are up and running.

President's Report – Andy Ross:

- No report.

Vice President's Report – Josh Saunders:

- No report

Treasurer – Chad Clark:

- Covered

Secretary – Mark Adams:

- No Report

Executive Committee – Andy Ross:

- Covered

Financial Management Committee – Chad Clark:

- Covered

Competition Committee – Fred Long:

- Josh, Jim and Fred met. Fred will reach out to staff coaches to set up a meeting.

Grants/Development Committee – Bret Meldrum:

- No report

Soccer Complex Committee – Nick Whitworth:

- Chad is working with Jake on fertilizer and maintenance at the complex.
- The county has reached out and is putting the complex on the calendar for June 21 and July 10 to continue the evaluation process for the application.

Board Election Committee – Mark Adams:

- No report

Customer Focus Committee – Josh Saunders:

- The committee met to continue the survey development process.
- Discussed Strategic Plan goals and objectives.

Future Agenda Items:

- Complex Development Plan

Josh moved to adjourn the meeting and Chad seconded. The meeting was adjourned at 9:20 pm.

Respectfully submitted,

Mark Adams
Secretary